

Meetings, Advisors and Grounds for Termination

Meetings

1. Orientation Meetings

At least two members within a group, as well as individual researchers, are required to attend the orientation meeting. During this meeting, we will discuss the elements and plan of action for the group project. It's advisable to have prepared a summary of your research project and any pertinent plans beforehand. During the meeting, we will establish the commencement and conclusion dates, allocate a research advisor for your project, address any grievances within the group, and resolve any queries before the project begins.

- 2. Progress Check Meetings
 - In the entire duration of the project, at least one progress meeting per month will be conducted, although this frequency may be subject to change upon request. Attendance of these meetings by two members or individual researchers is mandatory. In cases where specific grievances need addressing, a designated member may be asked to attend based on availability, which falls under the responsibility of the researcher. These meetings will assess progress, establish new plans, address any deviations, and make important announcements.
- 3. Independent Meetings

In exceptional circumstances, individual members may be called for meetings to address any violations of rules, terms, or instances of disrespect towards any member, among other similar cases. It is mandatory to be accountable in such situations, and failure to do so could result in the termination of their position.

Research Advisors

1. Responsibilities



- a. Answering any questions about research topics that the researchers might have as per their availability
- b. Suggesting measures to improve the research paper and reviewing the first completed draft
- c. Communicating any important resources, speeches, or information that can help improve research projects

2. Ways to communicate

a. All questions directed towards research advisors need to be sent on the official email gammatalksofficial@gmail.com and on the email address of the allotted advisor. Failure to also add Gamma Talks in the email, would result in unresolved queries.

3. Research Review

- a. Reviewing the content of the research paper and suggesting changes
- b. Reviewing any data based graphics and suggesting changes
- c. Highlighting any irrelevant information
- d. Suggesting changes in verbatim, wording and vocabulary
- e. Any other advisory measures to overall improve the research paper

Grounds for Termination

Failure to adhere to research guidelines

Failure to adhere to the research guidelines mentioned can result in termination. These guidelines have been established to ensure the production of high-quality papers and to advance our journey toward becoming an indexed research firm. It is imperative to take these guidelines seriously.

Unethical Use of Artificial Intelligence

Unethical use of AI to author projects, plagiarism, or any similar means are strictly prohibited and constitute grounds for termination.

Disrespect towards group members

Any form of disrespect towards group members, including forceful allocation of tasks, the use of inappropriate language, personal remarks, or any other disrespectful behaviour, constitutes grounds for termination. We are striving to build a positive community here, and such behaviour will not be tolerated.

Failure to be punctual



Punctuality in terms of task completion, communication, attending meetings, responsiveness to important announcements, and updating on major happenings throughout the course of the project is essential. After four warnings regarding punctuality issues, the individual's position will be subject to termination.

Disrespect towards the organisation's motives

Disrespect towards the organisation's motives, including making disrespectful social media posts about our internal matters or questioning our mission and values, will be considered grounds for termination.

Disrespect towards Research Advisors

Disrespect towards advisors, who are professionals and accomplished individuals providing assistance, will not be tolerated. Enforcing respect towards advisors acknowledges their professional expertise and contributions to our projects. It fosters an environment of gratitude and appreciation for their guidance and support. By recognizing their efforts, we promote a culture of collaboration and mutual respect within our organisation.

Failure to adhere to social media guidelines mentioned

Failure to comply with the social media guidelines outlined above, including altering the theme and allowing AI to generate articles, will result in termination of position.

Failure to adhere to any of the clauses and operations guidelines mentioned in share documents are grounds for termination. Please note that the termination decisions are irreversible and the individual will not be provided a certificate of completion.